



## Code of Conduct

*TL;DR. Be respectful. Harassment and abuse are never tolerated. If you are in a situation that makes you uncomfortable at GoatHacks Event, if the event itself is creating an unsafe or inappropriate environment, or if interacting with a Goathacks committee member makes you uncomfortable, please report it using the procedures included in this document.*

GoatHacks stands for inclusivity. We believe that every single person has the right to hack in a safe and welcoming environment.

Harassment includes but is not limited to offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, social class, economic status, veteran status. Additional cases of harassment include but not limited to sharing sexual images, deliberate intimidation, stalking, following, brigading, doxxing, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

Photography is encouraged, but other participants must be given a reasonable chance to opt out from being photographed. If they object to the taking of their photograph, comply with their request. It is inappropriate to take photographs in contexts where people have a reasonable expectation of privacy (in bathrooms or where participants are sleeping).

Participants asked to stop any harassing behavior are expected to comply immediately.

Sponsors, judges, mentors, volunteers, GoatHacks organizers, and anyone else participating in the event are also subject to the anti-harassment policy. In particular, attendees should

not use sexualised images, activities, or other material both in their hacks and during the event. Booth staff (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.

If a participant engages in harassing behavior, GoatHacks organizer may take any action it deems appropriate, including warning the offender or expulsion from the event with no eligibility for reimbursement or refund of any type.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact GoatHacks using the reporting procedures defined below.

GoatHacks representatives can help participants contact campus security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

We expect participants to follow these rules at all hackathon venues, online interactions in relation to the event, hackathon-related social events, and on hackathon supplied transportation.

## Special Incidents

If you are uncomfortable reporting your situation to one or more of these people or need to contact any of them directly in case of emergency, direct contact details are listed below.

- Sakshi Gauro - +1 (781) 330-5470, [sgauro@wpi.edu](mailto:sgauro@wpi.edu)
- Kaelin Panneton - +1 (978) 552-8522, [kpanneton@wpi.edu](mailto:kpanneton@wpi.edu)

If you are having a more severe issue, please contact one of the WPI Police numbers listed below. We recommend inputting both of these numbers into your phone to have throughout the duration of the event.

- Worcester Polytechnic Institute Campus Emergency - 508-831-5555
- Worcester Polytechnic Institute Campus Non-Emergency - 508-831-5433

GoatHacks reserves the right to revise, make exceptions to, or otherwise amend these policies in whole or in part. If you have any questions regarding these policies, please contact GoatHacks by e-mail at [hack@wpi.edu](mailto:hack@wpi.edu).

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